



# Standard 3

## Family and community

**Families and communities are informed and involved in promoting child safety and wellbeing.**

Child safety and wellbeing are strengthened when families and communities are informed, engaged and are active partners in promoting safe environments. Maroochy Beach Gymnastics is actively working towards fostering a strong, transparent relationships with families and communities as valued contributors to the shared responsibility of protecting children. Open communication, trust and mutual respect are the foundation for collaborative and inclusive child-safe practices.

KEY ACTION AREAS	HOW MGB IS ALREADY EMBEDDING THIS KEY ACTION AREA	OUR GOALS (STEPS)	PRIORITY RATING  <i>LOW</i>  <i>MEDIUM</i>  <i>HIGH</i>	HOW MGB WILL EMBED OUR GOALS AND WHEN	MEASURES OF SUCCESS  REVIEW DATE  <i>Term based Reviews</i>
3.1  Families have ample opportunity to participate in decisions affecting their child	Acknowledgement of Country	Possibility of Smoking Ceremony and invite all members to be a part of a this a part of healing and positive culture moving forward. ( <i>Fee</i> )	L	Look into the fee for this at <b>end of 2026.</b>	Number of families and community who find interest and take part in a welcome to



	<p>suggestions back to members. This is then added to our action plan for measures of success and identifying areas of improvement required.</p> <p>Implementation of term coach/parent meetings where feedback about their child's progression and needs can be communicated.</p>	<p>ways to implement wellbeing into every training session at all levels.</p> <p>Suggestion box for members, feedback from subcommittee.</p> <p>The implementation of feedback added to our action plan.</p>		<p>appropriate modules including resources for targeted wellbeing messages for gymnasts and coaching staff. <b>By Term 4 2026</b></p>	<p>child safe standards, newsletter, survey results.</p> <p>Feedback from staff during staff meetings and one on one appointments with Club Manager.</p> <p>Feedback at coach/parent meetings.</p> <p>Feedback from children at wellbeing sessions.</p> <p><b>Review: TERM 2 2026</b></p>
<p>3.3</p> <p>Families and communities have access to relevant information, resources and tools to understand child safety approaches and strategies.</p>	<p>Audit and update of all club policies and practices which have been emailed out and placed on our website for families and communities to view.</p> <p>Communication of Child Safe Standards and commitment.</p> <p>We are reviewing our enrolment process including renewal of</p>	<p>Induction/ Onboarding includes child safe training for all coaches and volunteers.</p> <p>Staff complete annual refresher training.</p> <p>Staff are supported to raise concerns or ask questions.</p> <p>Coaches receive guidance on safe physical contact.</p>	<p><b>L</b></p> <p><b>H</b></p> <p><b>H</b></p>	<p>Modules and training to be listed, developed or sourced and implemented. <b>By Term 4</b></p> <p>Club Manager to incorporate into whole staff meetings as well as individual staff</p>	<p>Acceptance of new policies and practices, codes of conduct and enrolment. No complaints and suggestions recorded if required.</p> <p>Families and communities report feeling informed, included, heard and</p>

	<p>enrolments year to year. This process will include links and handbooks for gymnasts to understand child safety approaches and strategies.</p> <p>We have shown a responsiveness to the needs of families and communities by listening to grievances and feedback.</p> <p>Online safety and communication rules are understood by all – rules and restrictions of group chats.</p> <p>Coaches monitored for wellbeing (under 18 coaches in particular).</p>			<p>discussion. Immediate and ongoing</p>	<p>valued in children’s safety and wellbeing initiatives.</p> <p>Review: TERM 2 2026</p>
<p>3.4</p> <p>Families and communities have a say in the design, development and review of the organisation’s policies and practices.</p>	<p>We have clear and accessible information for families and communities about their organisation’s operations and policies, including Child Safety and Wellbeing Policy, Code of Conduct, record keeping practices, and complaints and investigation processes.</p> <p>Families and members have had the opportunity to express interest in subcommittees for the development of policies and practices and resources for child safe standards.</p>				<p>Interest and commitment to subcommittee and involvement of decision making.</p> <p>Review: TERM 2 2026</p>
<p>3.5</p> <p>Families, carers and the community are informed about and involved in the</p>	<p>Ensure that definitions of ‘family’ ‘parents’ and ‘primary carers’ are broad and reflect Aboriginal and Torres Strait Islander</p>	<p><b>Local autonomy</b> - involving the local community (organisations and individuals) through consultation and active involvement in decisions.</p>	<p><b>L</b></p>	<p>To contact the Sunshine Coast council and ask if there is a First Nations Representative who</p>	<p>Autonomy, interest and inclusiveness expressed by Aboriginal and Torres Strait Islander Peoples</p>

<p>organisation's operations and governance.</p>	<p>understandings of family and family units.</p> <p>Families and members have had the opportunity to express interest in subcommittees for the development of policies and practices and resources for child safe standards.</p> <p>Negotiating values, motivations, and paradigm – Policies and programs are co-designed with families and communities, particularly First Nations communities, to reflect their perspectives on child safety and cultural safety.</p>			<p>would provide guidance to a liaison officer commitment as well as educational resources or materials for staff and volunteers.</p>	<p>of our Club and community.</p> <p>Trusted partnerships with community stakeholder organisations are established and maintained.</p> <p>Culturally safe resources and strategies are in place to engage with diverse families, carers, and communities.</p> <p><b>Review: TERM 2 2026</b></p>
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